ChatGPT Can't Fix This: Why AI can't fix your IDEA issues

Overview

Talk about AI has reached a fevered pitch. It seems like everywhere you turn, there's a new AI-based solution that has been developed to help with one challenge or another. And the inclusion, diversity, equity, and accessibility space has not been immune. Many solutions have come to market that claim to help address IDEA challenges, but do they?? The reality is that AI can't fix your IDEA issues—at least not in their current format.

ChatGPT Can't Fix This examines why AI isn't a magic solution to issues of inclusion, diversity, equity and accessibility. Based on his book *Birds of All Feathers: Doing Diversity and Inclusion Right* and his extensive experience in inclusion, diversity, equity and accessibility, Michael Bach shares his insights on the problems with AI using practical, real-world examples and his thoughts on how AI can be used effectively if it's managed correctly.
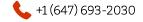
Learning Objectives
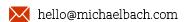
Participants will come away with a clear understanding of:

1. Why AI fails the inclusivity test.
2. What employers need to consider to ensure that AI isn't creating more problems than it's fixing.
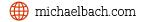3. How AI can be used effectively and can be more inclusive.

What People Are Saying

"No matter where you are in your diversity and inclusion learning journey, you will grow through Michael's insight and expertise."

Joe Salemi | Executive Director | Landscape Ontario Horticultural Trades Association

Target Audience

This program is ideal for any organization looking to take its IDEA journey to the next level. It is applicable for for-profit and non-profit audiences across any industry and appropriate for all potential attendees, with a particular focus on People Managers, HR professionals, and Leadership Teams.

Abbreviated bio

Michael Bach is internationally recognized as a thought leader and subject matter expert in the fields of inclusion, diversity, equity, and accessibility, with nearly 20 years of professional experience in the field. He is the former deputy Chief Diversity Officer for KPMG International and has spent the past 10 years working as a consultant with some of the world's largest employers. He is an engaging, entertaining, and informative keynote speaker and storyteller, bringing a vast knowledge of leading practices in a live setting to his work. He is the author of two award-winning and best-selling books: Birds of All Feathers: Doing Diversity and Inclusion Right; and Alphabet Soup: The Essential Guide to LGBTQ2+ Inclusion at Work. Additionally, he speaks openly about his lived experience as a member of the LGBTQIA+ communities and as a person with a disability.

Educational Materials

Michael's presentations aim to be as paper-free as possible. A PDF of the presentation can be emailed to interested participants following the engagement.

AV Requirements (for in-person delivery)

- ☑ Lavalier Microphone and associated speakers, if room requires
- ☑ Screen (Large)
- ☑ Projector
- ☑ Presenter Confidence Monitor

This session can be offered virtually